



Date Received by Center: _____

Volunteer Application with Core Values & Statement of Faith

Thank you for your interest in becoming a volunteer at First Coast Women's Services. We look forward to serving alongside you! We require that all applicants be 21 years of age or older.

This application may either be printed or filled out digitally. After completing the application, please email your application to our Volunteer & Training Director, Cindy Ragland, at CRagland@fcwsprc.org or mail to 3475 Kernan Blvd. S. Jacksonville, FL 32224.

Please read carefully the Statement of Faith and Core Values, which are attached, before you complete this application. The last question on the application asks if you have read and agree with them.

Once your application has been processed, the Center Director from your location of interest will call and schedule an interview and center tour. We look forward to getting to know you better and discussing how we can help you minister to those the Lord sends to us.

Personal Information

Name: _____ Phone: _____

Street Address: _____ May we text you? Yes ☐ No ☐

City: _____ State: _____ Zip: _____

Email: _____ Birthdate: _____

Marital Status: _____ Spouse's Name: _____

Church Name: _____ Pastor: _____

How long have you been involved at your church? _____

Are you involved in a Bible Study/Small Group? Yes ☐ No ☐

Do you have a daily devotional time? Yes ☐ No ☐

Training / Skills

We are very pleased that you are applying to volunteer at FCWS. We believe that everyone who serves here is uniquely called by God.

- 1) What special gifts, talents or personality traits would you like to utilize within this ministry?
(i.e. photography, copy editing, event planning, admin, etc.)

- 2) What is your educational and/or business background? List any special training or previous experience that may be relevant.

- 3) Do you speak any languages other than English? Yes ☐ No ☐ If so, please list below:

- 4) Are you currently employed? Yes ☐ No ☐ Occupation: _____

- 5) When are you available: Days only? ☐ Evenings only? ☐ Both? ☐
Are you available for a weekly 3-hour shift? Yes ☐ No ☐ (Please note that some volunteer roles require a commitment to a weekly 3-hour shift while others do not.)
Please list below which days (Monday-Friday) and times you are available to volunteer:

- 6) What volunteer roles are you interested in learning more about?
Client Advocate ☐ Receptionist ☐ Boutique ☐ Male Mentor ☐ Data Entry ☐
Community Relations Committee ☐ Other _____

- 7) Which center would you like to volunteer at? Please list your first and second choice:
Baker _____ Clay _____ Kernan _____ Mandarin _____ Northside _____ St. Augustine _____

- 8) What are your strengths and weaknesses?

- 9) What personality types do you have difficulty working with?

- 10) How do you normally resolve conflicts/disagreements?

General Information

Many of us have had painful experiences in our past, including abortion, for which we have received healing for God and been forgiven or given forgiveness to others. These experiences, once healed by God, can yield a heart of compassion. God can use our greatest hurts for His glory.

1) How did you hear about First Coast Women's Services?

2) Why do you feel called to serve in this ministry?

3) Do you have any previous experience serving with a ministry? If so, in what capacity?

5) Have you ever counseled a woman considering an *abortion*? yes ☐ no ☐

6) Under what circumstances, if any, is abortion justifiable, in your opinion? Please explain:

7) Have you ever been involved in an abortion in any way? Please explain.

8) Knowledge of abortion risks: ☐ Excellent ☐ Good ☐ Fair ☐ Poor

Knowledge of existing laws regulating abortion: ☐ Excellent ☐ Good ☐ Fair ☐ Poor

9) Have you ever counseled a woman considering an *adoption*? yes ☐ no ☐

10) How do you feel about a woman who makes a decision to place her baby for adoption?

11) Are you currently or have you ever sought to adopt a child? Yes ☐ No ☐

12) Have you ever known a single mother? Yes ☐ No ☐
How do you feel about a single woman parenting her baby?

13) When do you feel sexual intercourse is morally permissible?

14) Where do you stand regarding birth control used by teenagers or adults who are single and sexually active?

Christian Walk

1) Do you consider yourself a Christian? Yes ☐ No ☐ If yes, please explain what it means to be a Christian below.

2) How long have you been a Christian? Please provide a brief statement describing how you came to know Christ as your personal Lord and Savior and how your life has changed since then.

3) Volunteering at a FCWS center can put you in a situation of spiritual warfare. How do you deal with spiritual warfare?

4) All volunteers and staff who have an abortion in their past are asked to complete an Abortion Healing program through Jax Set Free before they begin serving in a center. If this is part of your past, are you willing to complete this program? Yes ☐ No ☐ Not Applicable ☐

Applicant's Certification & Agreement

I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge and I authorize First Coast Women's Services to verify their accuracy and to obtain reference information concerning my character and capabilities. I release FCWS and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any decisions made based upon such information. **If I become a volunteer at FCWS, I agree to fully adhere to its policies, rules and Core Values, including those rules relating to maintaining client confidentiality.** I recognize that, as a volunteer, I will serve in a different role than the employees of FCWS and I am not seeking nor expecting to receive any compensation or other benefits in return for any volunteer services which I may provide for this ministry.

Signature of Applicant _____ Date _____

Statement of Faith & Core Values

Please read the **Statement of Faith and Core Values** provided on the following pages. If you have any questions or concerns that would keep you from signing these agreements, you may choose to wait until after the Volunteer Training, at which these statements are further explained, to sign.

Signature of Applicant _____ Date _____

Background Information

Have you ever been convicted of a felony or a first-degree misdemeanor? Yes _____ No _____
If yes, please explain below. (Answering "Yes" does not automatically disqualify you from serving. **For the safety of our clients, a background check is required of all staff and volunteers.**)

References / Next Steps

Once your application has been received and processed, you will be contacted to set up an interview and center tour, during which you will be given more information about the ministry. You will also receive two reference forms with pre-addressed envelopes. Please give these forms and envelopes to a spiritual leader who knows you personally (i.e. pastor, minister, small group or serve team leader, etc.) and someone else who knows you well and is willing to provide a reference for you. Your references should mail the forms directly to the Center at which you plan to volunteer.

Locations

Baker Center

368 S. 5th St.
Macclenny, FL 32063
904-549-6110
DLane@fcwsprc.org
Dana Lane, Center Director

Clay Center

105 Old Jennings Rd.
Orange Park, FL 32065
904-866-4032
DStewart@fcwsprc.org
Diane Stewart, Center Director

Kernan Center

3475 Kernan Blvd. S.
Jacksonville, FL 32224
904-549-6105
JMellish@fcwsprc.org
Joanne Mellish, Center Director

Mandarin Center

11215 San Jose Blvd.
Jacksonville, FL 32223
904-549-6098
CPerry@fcwsprc.org
Cathy Perry, Center Director

Northside Center

404 Owens Rd.
Jacksonville, FL 32218
904-496-0352
LHoward@fcwsprc.org
LaRonda Howard, Center Director

St. Augustine Center

904-496-0358
KSilva@fcwsprc.org
Karen Silva, Center Director

Male Mentors | 904-549-6098 | MEiginger@fcwsprc.org | Mark Eiginger, Men's Ministry Coordinator

Office Use Only

Date of interview: _____ Start Date: _____

Interviewer: _____

Comments: _____

End date of service: _____ Reason: _____

Exit Interviewer: _____ Exit Interview Completed? _____

Comments: _____

First Coast Women's Services' Core Values

WE CARE

1. First Coast Women's Services is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope, and plan constructively for themselves and their babies.
2. First Coast Women's Services treats others with kindness, compassion and in a caring manner through sharing the love of Christ.
3. First Coast Women's Services is committed to creating awareness within the local community of the needs of pregnant women, and of the fact that abortion only compounds human need rather than resolving it.
4. First Coast Women's Services offers assistance free of charge at all times.

WE BELIEVE

5. First Coast Women's Services is an outreach ministry of Jesus Christ through His church. It is committed to presenting the Gospel of our Lord to women and their families both in word and in deed. Commensurate with this purpose, those who labor as Board Members, Staff and Volunteers are expected to know Christ as their Savior and Lord, and agree with the First Coast Women's Services Statement of Faith.
6. FCWS opposes abortion and, therefore, does not offer, recommend or refer for abortions or abortifacients, but is committed to offering accurate, documented information about abortion procedures and risks.
7. FCWS believes in the sanctity of life from the moment of conception to natural death.
8. FCWS believes in chastity outside of marriage and fidelity within. It believes in the sanctity of marriage between one man and one woman as taught in the Bible. Therefore, all staff and volunteers commit to a lifestyle of sexual purity, and will refrain from engaging in any sexual relationships outside the bonds of Christian marriage.
9. First Coast Women's Services believes that God wonderfully and immutably created each person male and female and that these two distinct, complementary genders together, reflect the image and nature of God. We believe that gender is assigned at conception, and the Holy Scripture does not permit an individual to alter their sexual identity physically or otherwise. (See Genesis 1:27)
10. First Coast Women's Services does not recommend, provide, or refer single women for contraceptives. (Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastor or physician.)

First Coast Women's Services' Core Values

WE BELIEVE (CONT.)

11. First Coast Women's Services is committed to integrity in dealing with clients, earning their trust and providing promised information and services. The ministry denounces any form of deception in its corporate advertising or individual conversations with clients.

WE COMPLY

12. First Coast Women's Services provides services without regard to age, race, income, nationality, religious affiliation, disability or other arbitrary circumstances.

13. FCWS will only disclose client information as required by law and when necessary to protect people against imminent harm.

14. FCWS gives accurate, documented information about pregnancy, fetal development, lifestyle issues, and related concerns.

15. FCWS is truthful, honest, and accurately describes the services offered in all of its advertising and communications.

16. FCWS is governed by a Board of Directors, and operates in accordance with its Articles of Incorporation, bylaws, and mission.

17. FCWS complies with applicable legal and regulatory requirements regarding employment, fundraising, financial management, taxation and public disclosure, including the filing of all applicable government reports in a timely manner.

18. FCWS provides proof of pregnancy and limited ultra-sonography in accordance with applicable laws, and in accordance with pertinent medical standards, under the supervision and direction of a licensed physician.

19. FCWS provides appropriate training to uphold ministry standards to all of the staff and volunteers.

20. First Coast Women's Services recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to other life-saving alternatives.

First Coast Women's Services' Statement of Faith

PREAMBLE

We are living in an age of spiritual confusion and hostility toward truth and we see this statement of faith as an opportunity to express our beliefs as revealed and defined by Scripture. Therefore we embrace the following precepts and consider them essential toward fulfilling the work of this ministry.

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.

Explanation: The word “inspired” means that the Bible is God’s personal revelation to mankind. Though written by men who were moved by the Holy Spirit, God remains its only author. The word “infallible” means that the Bible’s content is true without any errors. The Bible is considered “authoritative” in that it is the standard by which human conduct, creeds or theological opinions should be tried and measured. Regardless of one’s position or association with any church, his or her words are not inspired and infallible and should never be considered the Word of God.

All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness; so that the man of God may be adequate, equipped for every good work. 2 Timothy 3:16–17 (See also 2 Peter 1:20–21)

2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

Explanation: We are monotheistic which means we believe in one God. There is one God who reveals Himself to mankind in three persons. Each person of the Godhead shares the same nature, essence and being, yet differs in function and personal attributes.

“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age.” Matthew 28:19–20 (See also 1 John 5:7–8)

First Coast Women's Services' Statement of Faith

3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His personal return in power and glory.

Explanation: Jesus is God and is never considered to be anything less. He is not a god among many and His divine status is one that can never be achieved by mankind. While on earth He veiled His powers and made Himself lower than the angels that He should fulfill the redemption of mankind through the shedding of His blood. Though He took on the flesh of man and veiled His powers, Jesus never ceased being God. Jesus' position at the right hand proclaims His equality with God the Father. Jesus alone is mankind's redeemer and intercessor before the Triune God and He alone maintained a sinless existence on earth and any similar claims by those currently living or having existed in the past is false. No man may forgive another person's sins nor should anyone pray to God except through the person of Christ.

"Behold, the virgin shall be with child and shall bear a Son, and they shall call His name Immanuel," which translated means, "God with us." Matthew 1:23 (See also John 1:1, John 1:14, Galatians 4:4-5, 1 Timothy 2:5)

4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential and this salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works.

Explanation: It is impossible for mankind to work for, earn or merit salvation. Regeneration (the new birth or the event of being born again) is a work of God whereby individuals become new spiritual beings under the lordship of Christ. It is a change of heart brought about by the Holy Spirit to which a sinful individual responds in repentance toward God and faith in Christ. Repentance and faith are inseparable experiences of God's grace. Repentance is a turning toward God and faith is a trust in the atoning work of Christ on the cross. Good works do not prepare one for salvation but rather are evidences of one having been born again. Salvation is not brought about by any earthly work or deed including baptism, confirmation, christening, church membership, communion or personal lifestyle.

For by grace you have been saved through faith; and that not of yourselves, it is the gift of God; not as a result of works, so that no one may boast. Ephesians 2:8-9 (See also Titus 3:5, Romans 3:28, John 14:6, 1 John 1:9.)

First Coast Women's Services' Statement of Faith

5. We believe in the present ministry of the Holy Spirit by whom indwelling the Christian is enabled to live a godly life and to perform good works.

Explanation: The Holy Spirit is the third person of the Godhead, fully divine. In the past He inspired the writers of the Bible and today through illumination He reveals its truths to mankind. He convicts people of sin, calls them to salvation and regenerates the new believer. Furthermore, the Holy Spirit cultivates Christian character and godly living. Upon salvation He indwells every believer sealing them till the final day of redemption.

"But I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you. And He, when He comes, will convict the world concerning sin and righteousness and judgment." John 16:7-8 (See also 1 Corinthians 2:12, Ephesians 4:30)

6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation

Explanation: Once an individual passes this physical life, their eternal destiny is set. There exists no limbo or purgatory by which an individual can be prayed into heaven. Upon death the believer's spirit will ascend into Heaven and the lost individual's spirit will descend into Hades awaiting the final judgment which will send him or her to Hell for all eternity.

Having a hope in God, which these men cherish themselves, that there shall certainly be a resurrection of both the righteous and the wicked. Acts 24:15 (See also 1 Thessalonians 4:16, Revelation 20:15)

7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Explanation: There exists no one church, ecclesiastical body or denomination by which a person must be a member to be considered part of God's kingdom. There is one unifier of the Christian faith and that is the Holy Spirit which indwells each believer and who continually exalts our Savior and Lord Jesus Christ. We seek like-minded individuals from different evangelical traditions who fully embrace this Statement of Faith to serve and minister through this ministry.

There is one body and one Spirit, just as also you were called in one hope of your calling; one Lord, one faith, one baptism, one God and Father of all who is over all and through all and in all. Ephesians 4:4-6